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# A RECONSTRUCTION LABOR POLICY

## The Annals

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## Who's Who of Contributors

ANDERSON, MARY. Worked in the shoe factories for about 18 years. Belonged to Local No. 94 of Chicago of the Boot and Shoe Workers Union during that time. Was its Pres. for many years. Organizer for the Nat. Women's Trade Union League for eight years, a member Nat. Executive Board of the Boot and Shoe Workers Union 12 years. Member of Committee on Labor, Advisory Commission, the Council of Defense. One of the advisors in the Woman's Branch in the Ordnance Dept. when Miss Van Kleeck was dir. Appointed since then by the Sec'y of Labor to the position of Ass't Dir. in the Woman in Industry Service. Dep't of Labor.

BRUÈRE, ROBERT W. Dir. of the Bur. of Industrial Research. Regular contributor on industrial subjects to the editorial columns of the *New Republic*.

CLAYTON, C. T. Clerk to the Committee on Labor of the House of Representatives during the Sixty-third and Sixty-fourth Congresses. Since then has been in the Dep't of Labor, first in the Sec'y's Office, latterly successively Ass't Dir. Gen. of the Employment Service, Dir. Civilian Insignia Service and now Dir. Training and Dilution Service, which is known as the U. S. Training Service. Recent publications have been on both "Employment Questions" in the publications of the American Assoc. for the Labor Legislation, and on "Employment Management" published by the Bur. of Labor Statistics of the Dep't of Labor.

CLOTHIER, ROBERT C. Lieut.-Col., U. S. A. Several years ago succeeded E. M. Hopkins, now Pres. of Dartmouth Coll., as Employment Mgr. with the Curtis Publishing Co., Phila. Subsequently resigned to become Ass't to the Vice-Pres. of the A. M. Collins Mfgr. Co. but shortly afterward left to come to Washington to become a member of the Committee on Classification of Personnel in the Army, created by the Sec'y of War in August, 1917, to insure proper analysis, classification and placement of the soldiers in the American Army. Still a member of that group, although the committee has formally been merged with the Personnel Branch of the Gen. Staff.

DENSMORE, JOHN B., LL.B. Ind. Law Coll., 1909. Electrician, Bell Telephone Co., various stas. in Ia., to 1902; with Mine Worker's Journal, Indianapolis 1904-9; practiced law, Polson, Mont. 1909-13; first judge Municipal Court, Polson, and brought about commn. form of govt. there; solicitor Dep't of Labor, June 2, 1913-Jan., 1918. Nat. Dir. of employment, since Jan., 1918.

FAIRCHILD, H. P. For eight years ending June 30, 1918, was on Faculty of Yale Univ. The last year was also Sec'y of the Yale Bur. of Appointments, and part of the time Sup't of the New Haven branch of the U. S. Employment Service. Now Ass't Dir. Personnel Dep't of the Nat. Headquarters of War Camp Community Service. *Author:* Three books, "Immigration," "Greek Immigration to the United States," and "Outline of Applied Sociology." Has written numerous articles for periodicals.

GOMPERS, SAMUEL. Pres. American Federation of Labor. Cigarmaker by trade. Has been advocate of the rights of labor, and connected with the efforts to organize the working people since his 15th year. One of the founders of the American Federation of Labor and editor of its official mag. Has written a number of pamphlets on the labor question and the labor movement; with an intermission of one year has been Pres. A. F. of L since 1882; first Vice-Pres. Nat. Civic Federation, mem. Advisory Commn. of Council of Nat. Defence, 1917. *Author:* Labor in Europe and America.

IHLDER, JOHN. Cornell '09. Year with *N. Y. Evening Sun*. Year in Europe to study social and economic conditions. Editor New Internat. Encyclopaedia; 1903, editorial writer on *Evening Press*, Grand Rapids, Michigan. Sec'y Municipal Affairs Comm'tee. Field Sec'y Nat. Housing Assoc. until January, 1916. Following year was Sec'y of the Ellen Wilson Homes, Inc., of Washington, D. C. Sec'y of the Immigrant Housing Com. of the Nat. Americanization Com. and Sec'y of the Housing Com. of the Baltimore Federated Charities later. Jan., 1917, Sec'y of the Phila. Housing Assoc.; Jan., 1918, mgr. of the Child Federation also. During 1918 Phila. representative of the U. S. Housing Corpn. Member Nat. City Planning Ins., contributing editor *Survey*, and member of the Editorial Bd. of the *National Municipal Review*.

JONES, MARK M. In gen. offices of the W. C. F. and N. Ry., Waterloo, Iowa. Became traffic mgr. of the Wm. Galloway Co., Ass't Gen. Mgr. there. In Gen. Freight Dep't of the Southern Pacific Co. in California. Industrial Sec'y of the Oakland Chamber of Commerce. Became sec'y, moved to N. J. and organized Personnel Dep't of the Thomas A. Edison Industries. Actively engaged in prosecution of state and interstate rate cases before state commissions and the Interstate Commerce Com. At outbreak of war, assisted Committee on Classification of the Personnel in the Army in development and installation of the Army personnel system. Dir. of the Division of Trade Tests of same committee. Developed Trade Specifications of the Army and Trade Tests for determining vocational qualifications of persons on basis which was standardized for use throughout army. Ass't to Dir. Gen. of the U. S. Employment Service. Executive Dir. of the Nat. Assoc. of Employment Mgrs. Specialist on railroad operation, state and interstate rates, labor and industrial management.

KEIR, MALCOLM. Ass't Prof. of Industry, Univ. of Penna. Resigned to take up work as "Labor Expert" for the Industrial Relations Branch, Gen. Administrative Branch, Office Dir. of Purchase and Storage, War Dep't. Has had articles accepted by *Journal Political Economy*, *Education*, *Scientific Monthly*, and other magazines.

KENDALL, HENRY PLIMPTON. K.A.B., Amherst, 1899; Pres. Lewis Mfg. Co., Wateree Mills, Walpole Trust Co.; treas. Plimpton Press, Slatersville Finishing Co.; mem. firm Holliston Mills; Dir. First Nat. Bk. (Boston), Reed-Prentice Co., Dir. Boston Chamber of Commerce, mem. Am. Soc. M. E., Nat. Soc. Promotion Industrial Edn. (bd. govs.), chairman of the Committee on Industrial Relations of the Chamber of Commerce of the U. S.

LAPP, JOHN. Publicist, Ph.B., Alfred Univ., 1906. Grad. Scholar in polit. science, Univ. of Wis. 1906-7; fellow in economics, Cornell Univ., 1907-8; legislative ass't for Legislative Voters League, Chicago, during session Ill. Legislature, 1907; ass't in politics, Cornell Univ., 1908; legislative reference librarian of Ind., Oct., 1908-13; dir. Ind. Bur. of Legislative Information, 1913-; Sec'y State Commn. on Industrial and Agri. Edn., 1912-13; mem. Federal Com. on Vocational Edn., 1914; managing editor of "Special Libraries," 1910-17; assoc. editor *National Municipal Review*, 1912-13; *Am. Political Science Review*, 1914-. Trustee Alfred (N. Y.) Univ.; Lecturer in Legislation, Ind. Univ.; Dir. Author: Learning to Earn, 1915. Our America—The Elements of Cures, 1916. Compiler: Important Fed. Laws, 1917. Contributor to review of legislation in Amer. Political Science Review, etc. Director of Investigations, Ohio Health and Old Age Insurance Commission.

LITCHFIELD, I. W. In charge of skilled labor for the U. S. Employment Service, U. S. Department of Labor, and now in charge of the Professional and Special Division which is being created.

MACY, V. EVERIT. Commissioner of Charities and Corrections of Westchester Co., N. Y., Chairman of the Bd. of Trustees of Teacher's Coll., N. Y. Trustee of the Metro-

politan Museum of Art and various other philosophical and educational organizations. Dir. of the Mechanics and Metals Bank, Central Union Trust Co.; Seaman's Bank for Savings, St. Louis and Southwestern R. R. and various other corporations. Has written articles on various labor and social questions.

**MALLERY, OTTO.** Member of the State Industrial Bd. of Pennsylvania. Sec'y of the Emergency Public Works Commission of Penna. Staff of the War Labor Policies Bd. in charge of the development of public works by states and cities during the transition period.

**MEAD, ELWOOD.** Chairman of the State Rivers and Water Supply Commission of the State of Victoria, Australia, from 1907 to 1915, during which time nearly one year was spent in Europe studying state aid and direction in land settlement, as the beginning of a closer-settlement policy in Victoria. On return to America in 1915 was chairman of the Cost Review Board of the U. S. Reclamation Service. In 1915, was first professor of Rural Institutions in the Univ. of California, probably the first chair of the kind created in this country. In 1916, chairman of the Commission which reported on Colonization and Rural Credits in California, and wrote the report. Now Chairman of the Cal. State Land Settlement Bd., and temporarily assisting Secretary Lane in working out settlement plans for the soldiers.

**OGBURN, WILLIAM F.** Ph.D., Columbia. Prof. of Sociology at the Univ. of Washington. On leave since June, occupying the position of Dir. of the Cost of Living Dep'ts of the Nat. War Labor Bd. in Washington, D. C. *Publications:* "Uniformity and Progress in Child Labor Legislation." Has contributed articles to the American Statistical Association publications, *The Political Science Quarterly*, *The Economic Review*, *The Survey*, *Scientific Monthly*, etc.

**ROCKEFELLER, JOHN D., JR.** Capitalist. A.B. Brown Univ., 1897; associated with his father in business enterprises; Dir. Colo. Fuel and Iron Co.; Manhattan Ry. Co., Merchants Fire Assurance Corp. Active in S. S. and philanthropic work; chmn. bd. Rockefeller Foundation; trustee Rockefeller Inst. for Med. Research; dir. Gen. Edn. Bd., Bur. Social Hygiene, Internat. Health Bd., China Med. Bd.

**RUMI, BEARDSLEY.** Ph.D., Univ. of Chicago, 1917. Instructor in Psychology, Carnegie Inst. of Tech., Pittsburgh, Pa. Statistician for the Laboratory of Social Hygiene, Co-Dir. of Trade Tests, U. S. A. *Publications:* Reliability of Mental Tests in the Division of Academic Group, published in *Psychological Monographs*, 1917. The Measurement of the Efficiency of Mental Tests, published in *Psychological Review*, 1916.

**SCHWAB, CHARLES M.** Capitalist; ed. village sch. and St. Francis Coll. Entered service of Carnegie Co. as stake-driver in engrg. corps of Edgar Thompson Steel Works, becoming chief engr. and ass't mgr. 1881-7; supt. Homestead Steel Works, 1887-9; gen. supt. Edgar Thompson Steel Works, 1889-97, Homestead Works, 1892-7; pres. Carnegie Steel Co., Ltd. 1897-1901; pres. U. S. Steel Corp., 1901-03; now chmn. bd. Bethlehem Steel Corp., Bethlehem Steel Co.; dir. Empire Trust Co., Empire Safe Deposit Co., Chicago Pneumatic Tool Co., Am. Universal Mill Co., Fore River Shipbuilding Corp., Silvex Co., Chase Nat. Bank. Apptd. Dir. Gen. of shipbuilding, of U. S. Shipping Bd. Emergency Fleet Corp., Apr. 1918.

**VAN KLEECK, MARY.** Smith Coll. 1904; 1914-1917, Instructor on Industrial Conditions, N. Y. School of Philanthropy; 1909-December, 1917, Dir. Division of Industrial Studies, Russell Sage Foundation; January 1918 to July 1918, Dir. of the Woman's Branch, Industrial Service Section, Ordnance Dep't, Washington, D. C.; July, 1918, to present, Dir. of Woman in Industry Service, U. S. Dep't of Labor and member of War Labor Policies Bd. *Publications:* Books pub. by the Russell Sage Foundation, "Women in the Bookbinding

Trade"; "Working Girls in Evening School"; "Artificial Flower Makers"; "A Seasonal Industry—A Study of the Millinery Trade in New York." Articles published from time to time in *The Survey* and other periodicals.

**WILLITS, JOSEPH HENRY.** A.B., Swarthmore Coll., 1911; B.S. same, 1912; Instr., same, 1911-12; Ph.D., Univ. of Penna., 1916; Instr. in Industry, Wharton School, Univ. of Penna., 1912 to date; Special agent for the City of Phila., investigating unemployment in the City of Phila., April 1915, under Dir. of Public Works, Morris L. Cooke; Consultant, Industrial Betterment Committee, for the American Hardware Mfgr's Assoc., Jan., 1917 to Sept., 1917; Sec'y of the Phila. Assoc. for the Discussion of Employment Problems, June 1915 to date; Employment Sup't, Naval Aircraft Factory, Navy Yard, Phila., Sept. 1917 to date; Editor in charge, May 1916 and May 1917 *Annals of the American Academy of Political and Social Science*, devoted to "Personnel and Employment Problems in Industrial Management" and "Stabilizing Industrial Employment," respectively; author of Report on Unemployment in the City of Phila., 1915; and author of numerous short articles on employment and personnel subjects.

**WILSON, IDA M.** For several years was in a central employment bureau and acted as Voc. Dir. in Spokane, Wash. Sent by War Industries Bd., Employment Management Div. to the government's intensive training school in Employment Management in Rochester Univ. From there went to U. S. Air Nitrates Plant No. 2 at Muscle Shoals, Ala., as Women's Employment Chief.